

Memorandum of Understanding

Between

UNIVERSITY OF PERPETUAL HELP SYSTEM DALTA (The Republic of the Philippines) represented by UPH Global Academy Japan and PV AGENT, CORP. (Japan), both with the goal in facilitating educational program ties with different Japanese corporations through internship program and promoting friendship between the Republic of the Philippines and Japan, enter into this Memorandum of Understanding (MOU) and agree as follows:

1. Education and Internship

Both entities shall work in the spirit of international friendship and cooperation to develop an educational internship program which are of mutual benefit.

2. Types of Programs

These programs include the following

- a) Bridging students to avail internal internship to Japanese corporations in Japan
- b) Realization of joint activity to strengthen the marketability of Filipino students as interns to Japanese corporations in Japan.

3. Specific Program

Either of the entities may make proposal for specific program to be enacted after consultation with one another. In certain cases, separate agreement shall be created to cover the details.

4. Reciprocity

In promoting these programs, shall do so on the basis of the reciprocity and egalitarianism, with respect for cultural and institutional difference and after thorough consultation with one another.

5. Duration of the MOU

This MOU shall be valid for the period of 5 years. Unless on of the entities expresses its desire to terminate this MOU prior to this date. The MOU shall be automatically extended for another period of 5 years. However, if specific circumstances arise, either of the entities may terminate the MOU with six months advance notice in writing.

6. Confidentiality of Data in Data Privacy Act

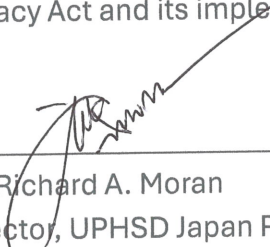
Whenever applicable, in performing its obligations under this Agreement, both parties shall, at all times, comply with the provisions of the Republic Act No. 10173 or the "Data Privacy Act of 2012", its implementing rules and regulations, and all other laws and government issuances which are now or will be promulgated relating

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to data privacy and the protection of personal information. Parties, and their respective officers, employees and representatives shall, among others:

- A. Implement reasonable and appropriate organizational, physical and technical measures intended for the protection of personal information against any accidental or unlawful destruction, alteration and disclosure, as well as against any other unlawful processing;
- B. Implement reasonable and appropriate measures to protect personal information against natural dangers such as accidental loss or destruction, and human dangers such as unlawful access, fraudulent misuse, unlawful and destruction, alteration and contamination
- C. Ensure content is appropriately secured from data subjects as to the collection, processing, maintenance and transfer to personal information to third parties, including the either and recipients or classes of recipients of personal information are adequately disclosed to them;
- D. Ensure that employees, agents and representatives who are involved in the processing of personal information operate and hold personal information under strict confidentiality. This obligation shall continue even after their transfer to another position or upon termination of their employment or contractual relations; and
- E. Promptly notify either Party to enable it to notify the National Privacy Commission and the affected data subject, when sensitive personal information that may, under the circumstances, be used to enable identify fraud are reasonably believed to have been acquired by an unauthorized person.

In line with the foregoing, herein parties guarantee that they have their respective appointed Data processing Officer (DPO) to make sure the provisions of the Data Privacy Act and its implementing rules and regulations are complied with.



Mr. Richard A. Moran
Director, UPHSD Japan Projects
President, Perpetual Help Delta
Training Center Foundation



Ms. Kazuyo Ohwa
PV Agent, Corp.
President

